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Board Member Commitment

I, _____ understand that as a Member of FREE, Board of Directors, I have a legal, financial and ethical responsibility to ensure the organization does the best work possible in pursuit of its Mission and goals. I believe in the purpose and the Mission of the organization and will act responsibly and prudently as its steward. My behavior as a Board Member will be consistent with the core values and Mission of the organization.

As a Board Member, I understand I have duties of care, loyalty and obedience to REE
Duty of Care: monitor FREE's activities; see that its mission is being accomplished and guard its financial resources.

Duty of Loyalty: avoid conflicts of interest.

Duty of Obedience: carry out the purposes of FREE and to comply with law.

Further, as part of my responsibilities as a Board Member:

1. I will interpret FREE's work and value to the community, represent the organization and serve as a Brand Ambassador.

2. I accept the Bylaws and operating principles of FREE and will serve on the FREE Board of Directors for a calendar term of one year.

3. I will attend no less than 75% on all Board Meetings by phone or in person. I will work with and respect the opinion of my peers who serve the Board during such Board Meetings, observing parliamentary procedures and display courteous conduct in all meetings.

4. I will attend no less than 75% of all NYC Monthly events in person. I will make best efforts to bring and/or encourage others to also attend.

5. I will RSVP my attendance for Board Meetings or Board Committee Meetings at least one week in advance to the Board Secretary. Further, I will review the Agenda and supporting materials prior to the Board Meetings.

6. I will serve on no less than one Standing Committee and take on special assignments as needed:

- Program Committee
- Membership Committee

- Branding/Marketing Committee
- Budget/Finance Committee
- Fundraising Committee
- Gala Subcommittee
- Board Development
 - Board Recruitment Subcommittee

7. Each year I will make a personal financial contribution or will commit to a minimum raise of \$ ___ or more.

8. I will actively participate in one or more fundraising activities or functions.

9. I will act in the best interests of FREE and will inform the Board of Directors and Executive Director of any community concerns about FREE.

10. I will keep confidential information confidential.

11. I will excuse myself from any discussions or votes where I have a conflict of interest.

12. I will remain informed about the activities and current issues of FREE. I will be engaged and request information as needed. I will refrain from intruding on administrative issues that are the responsibility of management, except to monitor results of the FREE.

13. I will participate in and take responsibility for making decisions on issues, policies and other Board matters.

14. I will suggest, and participate in board recruitment.

15. I will work in good faith with staff and other Board Members as partners towards the achievement of organizational goals and Mission.

In turn, FREE will be responsible to me in several ways:

1. I will be sent an agenda and material documents not less than two days prior to the scheduled Board Meeting.

2. An orientation will be provided for me during open hours of operation so I can witness and participate in, as appropriate, service delivery and operations. I will also be able to discuss internal programs, goals, activities, and status with the staff and Board President; additionally, I can request such opportunities.

3. The organization will help me perform my duties by keeping me informed about issues addressing financial, economic, legal or operational challenges.

4. I will be offered opportunities for professional development as a Board Member.

5. Board Members and staff will respond in a straightforward fashion to questions I feel are necessary to carry out my fiscal, legal and moral responsibilities to this organization. Board Members and staff will work in good faith with me towards the achievement of our shared goals and advancement of the organization's Mission.

6. If the organization does not fulfill its commitments to me, I can call on the Board President and Executive Director to discuss the organization's responsibilities.

Sign: _____ Date: _____

Member, Board of Directors, FREE

President, Board of Directors, FREE